



ANKENY
COMMUNITY SCHOOL DISTRICT

community) challenge) excellence) inspiration) leadership

November 1, 2013

To whom it may concern,

It is my utmost privilege to recommend Ms. Renee Wulff for a teaching position in your district. Without a doubt, Renee is one of the most outstanding educators with whom I have worked, and our loss is your absolute gain. I can speak to Renee's skills as a teacher leader from the perspective of a principal when I was her immediate supervisor and now as assistant superintendent.

When you first meet Renee, you will find her positive energy to be infectious. She has the resilient "can and will do" attitude that will bring people together as a team and builds momentum towards a common goal. I experienced this leadership first hand as she was an active participant on our building's Instructional Leadership Team. Renee helped design and facilitate professional development, and she served as a model for her peers in adult learning, taking risks, employing best practices, and collaborating with others. Examples of areas where Renee has been a change agent include standards-based grading, the formative assessment process, differentiation, curriculum review, project-based learning, PBIS, and Professional Learning Communities.

From a systems perspective, I now see Renee's impact on our entire district. When honing in on teachers who are advocates for each and every student, Renee rises to the top. She not only connects with students on her class rosters; she embraces a "shared custody" approach with her colleagues to meet the needs of *all* students. She has a special way of building positive, professional relationships with students and never lets up on her fierce focus on results. Put simply, she believes all students will learn, and she'll find a way to make it happen.

Renee Wulff is the person you are seeking to move your building and district forward, and I give her my highest recommendation without reservation. Finally, know that if I am ever given the opportunity to rehire her, she will be offered a position without pause. She's truly one of the best.

Sincerely,

Jill Urich, Ph.D.
Assistant Superintendent
Ankeny Community Schools
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